

## DISCRIMINATION IS AGAINST THE LAW

**PENNRIDGE PEDIATRIC ASSOC., INC.**, complies with applicable Federal civil rights laws and does not discriminate on the basis of race, color, national origin, age, disability, or sex. PENNRIDGE PEDIATRICS does not exclude people or treat them differently because of race, color, national origin, age, disability, or sex.

PENNRIDGE PEDIATRICS:

- Provides free aids and services to people with disabilities to communicate effectively with us, such as: ○ Qualified sign language interpreters ○ Written information in other formats (large print, audio, accessible electronic formats, other formats)
- Provides free language services to people whose primary language is not English, such as: ○ Qualified interpreters ○ Information written in other languages

If you need these services, contact Liz Rio, Office Manager or Pam Benner, Insurance Manager. If you believe that PENNRIDGE PEDIATRICS has failed to provide these services or discriminated in another way on the basis of race, color, national origin, age, disability, or sex, you can file a grievance with: Liz Rio, Office Manager or Pam Benner, Insurance Manager, 711 Lawn Ave., Sellersville, PA 18960. (215)257-2727 (phone); or (215)257-8735 (fax); or email, [rioppa@yahoo.com](mailto:rioppa@yahoo.com). You can file a grievance in person or by mail, fax, or email. If you need help filing a grievance, the above-mentioned personnel are available to help you.

You can also file a civil rights complaint with the U.S. Department of Health and Human Services, Office for Civil Rights, electronically through the Office for Civil Rights Complaint Portal, available at <https://ocrportal.hhs.gov/ocr/portal/lobby.jsf>, or by mail or phone at: U.S. Department of Health and Human Services 200 Independence Avenue, SW Room 509F, HHH Building Washington, D.C. 20201 1-800-368-1019, 800-537-7697. Complaint forms are available at <http://www.hhs.gov/ocr/office/file/index.html>.

SPANISH: PENNRIDGE PEDIATRICS cumple con las leyes federales de derechos civiles aplicables y no discrimina por motivos de raza, color, nacionalidad, edad, discapacidad o sexo.

ATENCIÓN: si habla español, tiene a su disposición servicios gratuitos de asistencia lingüística. Llame al 1-215-257-2727.

VIETNAMESE: PENNRIDGE PEDIATRICS tuân thủ luật dân quyền hiện hành của Liên bang và không phân biệt đối xử dựa trên chủng tộc, màu da, nguồn gốc quốc gia, độ tuổi, khuyết tật, hoặc giới tính.

CHÚ Ý: Nếu bạn nói Tiếng Việt, có các dịch vụ hỗ trợ ngôn ngữ miễn phí dành cho bạn. Gọi số 1-215-257-2727

CHINESE: PENNRIDGE PEDIATRICS 遵守適用的聯邦民權法律規定，不因種族、膚色、民族血統、年齡、殘障或性別而歧視任何人。

注意：如果您使用繁體中文，您可以免費獲得語言援助服務。請致電 1-215-257-2727。

KOREAN: PENNRIDGE PEDIATRICS 은(는) 관련 연방 공민권법을 준수하며 인종, 피부색, 출신 국가, 연령, 장애 또는 성별을 이유로 차별하지 않습니다.

주의: 한국어를 사용하시는 경우, 언어 지원 서비스를 무료로 이용하실 수 있습니다. 1-xxxxxxx-xxxx (TTY: 1-215-257-2727)번으로 전화해 주십시오.

Filipino: Sumusunod ang PENNRIDGE PEDIATRICS sa mga naaangkop na Pederal na batas sa karapatang sibil at hindi nandidiskrimina batay sa lahi, kulay, bansang pinagmulan, edad, kapansanan o kasarian.

PAUNAWA: Kung nagsasalita ka ng Tagalog, maaari kang gumamit ng mga serbisyo ng tulong sa wika nang walang bayad. Tumawag sa 1-215-257-2727.

Russian: PENNRIDGE PEDIATRICS соблюдает применимое федеральное законодательство в области гражданских прав и не допускает дискриминации по признакам расы, цвета кожи, национальной принадлежности, возраста, инвалидности или пола.

ВНИМАНИЕ: Если вы говорите на русском языке, то вам доступны бесплатные услуги перевода. Звоните 1-xxx-xxx-xxxx (телетайп: 1-215-257-2727).

Arabic: المعمولىة الفدرالىن الحقوق المدنىيقوان PENNRIDGE PEDIATRICS لتزمنى ز على أساس العرق أو اللون أو الأصل الوطنى أو السن أو الإعاقة أو الجنس مى بها ولا ة تتوافر لك بالمجانىملحوظة: إذا كنت تتحدث اذكر اللغة، فإن خدمات المساعدة اللغو رقم (1-215-257-2727-اتصل برقم 1

French Creole/Haitian: PENNRIDGE PEDIATRICS konfòm ak lwa sou dwa sivil Federal ki aplikab yo e li pa fè diskriminasyon sou baz ras, koulè, peyi orijin, laj, enfimite oswa sèks.

ATANSYON: Si w pale Kreyòl Ayisyen, gen sèvis èd pou lang ki disponib gratis pou ou. Rele 1-xxx-xxx-xxxx (1-215-257-2727).

French: PENNRIDGE PEDIATRICS respecte les lois fédérales en vigueur relatives aux droits civiques et ne pratique aucune discrimination basée sur la race, la couleur de peau, l'origine nationale, l'âge, le sexe ou un handicap.

ATTENTION : Si vous parlez français, des services d'aide linguistique vous sont proposés gratuitement. Appelez le 1-215-257-2727.

Polish: PENNRIDGE PEDIATRICS postępuje zgodnie z obowiązującymi federalnymi prawami obywatelskimi i nie dopuszcza się dyskryminacji ze względu na rasę, kolor skóry, pochodzenie, wiek, niepełnosprawność bądź płeć.

UWAGA: Jeżeli mówisz po polsku, możesz skorzystać z bezpłatnej pomocy językowej. Zadzwoń pod numer 1-215-257-2727.

Portuguese: PENNRIDGE PEDIATRICS cumpre as leis de direitos civis federais aplicáveis e não exerce discriminação com base na raça, cor, nacionalidade, idade, deficiência ou sexo.

ATENÇÃO: Se fala português, encontram-se disponíveis serviços linguísticos, grátis. Ligue para 1-215-257-2727.

Italian: PENNRIDGE PEDIATRICS è conforme a tutte le leggi federali vigenti in materia di diritti civili e non pone in essere discriminazioni sulla base di razza, colore, origine nazionale, età, disabilità o sesso.

ATTENZIONE: In caso la lingua parlata sia l'italiano, sono disponibili servizi di assistenza linguistica gratuiti. Chiamare il numero 1-215-257-2727.

Dutch/German: PENNRIDGE PEDIATRICS erfüllt geltenden bundesstaatliche Menschenrechtsgesetze und lehnt jegliche Diskriminierung aufgrund von Rasse, Hautfarbe, Herkunft, Alter, Behinderung oder Geschlecht ab.

ACHTUNG: Wenn Sie Deutsch sprechen, stehen Ihnen kostenlos sprachliche Hilfsdienstleistungen zur Verfügung. Rufnummer: 1-215-257-2727.

Japanese: PENNRIDGE PEDIATRICS は適用される連邦公民権法を遵守し、人種、肌の色、出身国、年齢、障害または性別に基づく差別をいたしません。

注意事項：日本語を話される場合、無料の言語支援をご利用いただけます。1-215-257-2727 まで、お電話にてご連絡ください。

HINDI: PENNRIDGE PEDIATRICS [Name of covered entity] लागूहोने योग्य संघीय नागरिक अधिकार क़ानून का पालन करता है और जाति, रंग, राक्षीय मूल, आयु, विकलांगता, या लिंग के आधार पर भेदभाव नह करता है।  
ध्यान दः यद आप हदी बोलते ह तो आपके लिए मुफ़्त म भाषा सहायता सेवाएं उपलब्ध ह। 1-215-257-2727 पर कॉल कर।